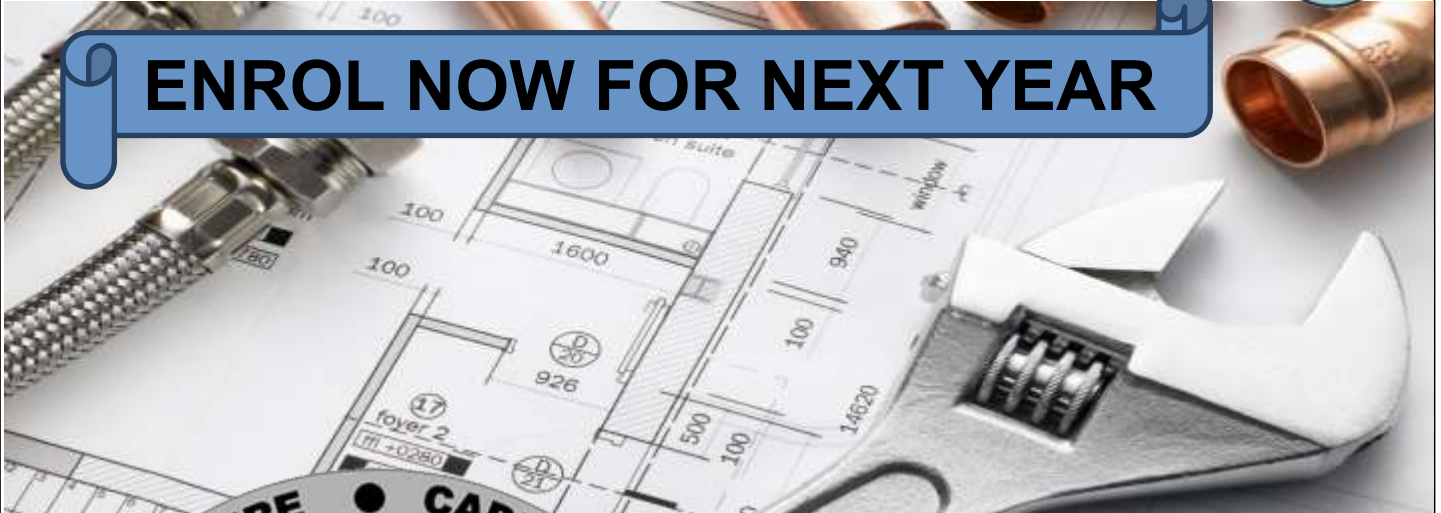


# CADETSHIP IN PLUMBING ENGINEERING



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**Take control of your destiny, become a trail blazer and join the next generation of Plumbing Contractors.**

# Cadetship in Plumbing Engineering

## “LEARN TO EARN”

Master Plumbers Association of NSW T/A M P A Training has created the ***Cadetship in Plumbing Engineering*** in association with Master Plumbers Apprentices Limited (MPAL).

The Cadetship is a new innovation in plumbing training, delivered through a private training college. The advantage of undertaking training in a private college is the training will be focused on making sure that Cadets are trained using a methodology of case management. The individual case management methodology that the MPA Group has implemented will allow for Cadets and their parents to have up to the minute feedback as to progress through the Cadetship as well as direct engagement if there are any issues that may arise that could be detrimental to the ongoing success of training.

### How does it work?

The Cadetship is a two-part process

### Module 1

#### Off the job training at the Master Plumbers College of Excellence

For the first 18 months, a Cadet will attend the Master Plumbers College of Excellence for four and a half days a week, and will include the following:

- Classroom based training and assessment
- Industry based training from suppliers
- Practical workshop activities and assessment, that are real simulations of the workplace
- Successful completion of this off-the-job training will give the Cadet all the skills needed to transition into employment as a 2<sup>nd</sup> year apprentice plumber
- **Candidates should contact Centrelink for financial assistance whilst undertaking full time training at the Master Plumbers College of Excellence**

## WHAT IS THE ADVANTAGE OF TRAINING IN A PRIVATE COLLEGE

Gain real qualifications that will become the backbone of a successful career in plumbing.

Become trained in all aspects of Water Plumbing, Draining, Sanitary Drainage, Gasfitting and Roof Plumbing.

Secure employment with the largest plumbing group training organisation in Australia.

Make friendships that will last a lifetime.



## **Module 2**

### **On-the-job training and assessment**

Following the successful completion of the off-the-job training program, a Cadet will be **guaranteed employment** as a 2<sup>nd</sup> year apprentice with MPAL. MPAL has over 30 years' experience in the employment of apprentice plumbers, with host trainers located throughout the Sydney metro, Blue Mountains, Illawarra, Newcastle and Southern Highlands regions.

During the 18 months of employment with MPAL as a Cadet/Apprentice they will:

1. Be placed with a host trainer
2. Earn an income
3. Undergo workplace assessment
4. Record workplace evidence through Skills-Tracker
5. Be exposed to various aspects of the plumbing industry
6. Reinforce and further develop the skills that they have learned as a Cadet

**By applying to the Master Plumbers College of Excellence, a prospective Cadet will take the first step towards becoming part of the next generation of industry leaders in the Plumbing Industry**

### **Want to learn more ?**

Please call our Recruitment Team

on 02 8789 7000 or email  
[info@masterplumbers.com.au](mailto:info@masterplumbers.com.au)

*Take control of your destiny, become a trail blazer and join the next generation of successful Plumbing Contractors*

## **WHAT IS THE ADVANTAGE OF TRAINING IN A PRIVATE COLLEGE**

Gain real qualifications but not be burdened with a HECS debt.

Become experienced in the wide number of plumbing opportunities.

Be guaranteed a job as soon as the first 18 months have been completed.

Be trained by highly qualified current plumbing contractors.





# Cadetship in Plumbing Engineering

## Recruitment

- Meeting with parents and candidate
- Expression of interest and application
- Multi stage recruitment process:
  1. Resume ranking
  2. Aptitude testing
  3. First interview
  4. Harrison Assessments
  5. "Bridging the Gap" program—practical orientation to plumbing
  6. Parent update session
  7. Final interview
  8. Medical Assessment
  9. Agreement sign off with Cadet and parents

## Module 1 18 months Pre-employment training

- 18 months of 4½ days a week at College of Excellence
- Multiple assessment activities
- Holistic project on completion
- External assessors
- Trainers do not assess

## Module 2 18 months paid on the job training

- Employed by MPAL as a 2nd year apprentice
- Paid 6 months 2nd year apprentice wages and 12 months as a 3rd year apprentice
- Applying knowledge learnt through M P A Training on the job
- Skills Tracker logging Workplace Evidence
- Cadet enrolled to commence Certificate IV in Plumbing

## Module 3 Completion of Cadetship

- Validation of skills on the job
- Workplace assessment undertaken to be able to make a true determination of competence
- Host Trainer to be involved in the process of the sign off of workplace competence

- Completes workplace evidence component of the Certificate III in Plumbing
- Certificate III in Plumbing issued
- Cadetship/Apprenticeship signed off
- Cadet continue studies in Certificate IV and continues pathway towards becoming a licensed plumbing contractor
- Cadet applies to the OFT for Registration as a Plumber