



# MASTER PLUMBERS ASSOCIATION OF NSW™

"Serving the nation for over 100 years"

## ORDINARY MEMBERS

**"An Association of Specialist Contractors committed to providing the best practices in plumbing, draining and gasfitting for the protection of public health, safety and the environment"**

## YOUR MEMBERSHIP GIVES YOU THE FOLLOWING SERVICES & BENEFITS

### Lobbying:

The Association represents the interests of the plumbing industry at the highest levels. Our aim is to protect and advance the industry by lobbying government, authorities, industry and other organisations impacting on its future e.g. protecting your license, security of payments, plumbing regulations and the introduction of an independent plumbing industry regulatory authority. All these issues have a major impact on the plumbing industry and your future as a licensed contractor.

- The Association lobbies on the industry's behalf at all levels of political representation, together with all water, gas supply, sewerage/drainage, public works, environment protection and other relevant authorities.
- Dealing with legislation and the award so that the contracting plumber is not disadvantaged.
- Through the relevant regulatory authorities, we campaign actively against unlicensed and unqualified operators in and around the industry.

### Member Specific Services:

- Find-a-Plumber website listing
- Access to the Members Only section of the website
- Representation to State and Federal Governments
- Participation in research, surveys and industrial input
- **Tapped in** e-newsletter on technical and regulatory matters
- Use of the Association's logo for marketing purposes
- Representation to and feedback from quarterly meetings with OFT Commissioner
- General Licensing advice (OFT)
- Access to MPA Submissions
- Invitation to Clarrie Wymer Awards for Excellence
- Discounted tickets to the Annual Industry Dinner
- Cost of Employment Calculator

### Industrial and Legal Services:

- Industrial Advice
- Offer of employment templates
- General Protection Advice
- Workplace Policy Advice
- National Employment Standards (NES)
- Advocacy before Fair Work Commission (Awards)
- Assistance with Fair Work Ombudsman Claims
- Modern Plumbing Award (allowances and conditions)
- Drug and alcohol policy, equal employment opportunity policy, company property policy, grievances, skin protection for outdoor policy, warning letters, overtime agreements, flexibility arrangements
- General Legal Support
- RDO Calendar
- Advice on requirements on pay records
- Termination and Redundancy Advice
- Public Holiday, Leave & Entitlement Advice
- Apprentice Conditions of Employment Advice
- Assistance with Unfair Dismissal Claims

### Plumbing Industry Training:

- Certificate III in Plumbing
- Certificate II in Drainage
- College of Excellence Room Hire Discount
- Cadetship in Plumbing Engineering
- Recognition of Prior Learning

### Vehicles & General Discounts:

- Qantas Corporate Club Membership
- Ampol Fuel Card
- Gold Fleet discounts for Toyota, Isuzu and Volkswagen.
- Exclusive discounts on accommodation through The Accommodation Brokers.
- Discount on Europcar and Thrifty Vehicle Hire
- Discount Tradie Spec Vehicle Hire

## BE AN ACTIVE MEMBER

Contact us today on 8789 7000 or email [info@masterplumbers.com.au](mailto:info@masterplumbers.com.au)

- Association Benefits and Services are regularly reviewed and constantly being added to -



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## ORDINARY MEMBERS

***"Servicing the needs of plumbing contractors regardless of the size of their business, from sole traders to major plumbing employers and across all sectors of the Plumbing Industry"***

## **AS A MEMBER, HOW MANY OF THESE SERVICES & BENEFITS DO YOU ACCESS?**

### **Insurance & Financial Services:**

*Assistance with the following insurance and financial services by MPA NSW preferential brokers - WFI and MGA Insurance Brokers:*

- Professional Indemnity Insurance.
- Business Insurance.
- Home Warranty Insurance.
- Financial Planning Advice.
- Vehicle insurance.

### **Regulatory & Compliance Services:**

- Australian Standards and Legal Documents – Plumbing Code of Australia, AS3500 Plumbing & Drainage, Current Gas Code, Plumbing Works Contract for Residential & Commercial Work, Sydney Water Choke Rates.
- Safety Management System – templates and forms to assist members build their own safety system.
- Technical interpretations, Standards and Compliance issues.
- Representation on various Standards Committees and Industry Reference Groups.

### **Master Plumbers Apprentices Limited (MPAL) - (Group Apprenticeship Scheme)**

*For more information about being involved with MPAL contact 8789 7050 today and speak to a Field Officer.*

- Australia's largest group employer of plumbing apprentices.
- MPAL has apprentices available for flexible short term or longer hosting.
- All apprentices undergo strict entrance criteria examinations and testing, and those employed by MPAL are indentured.
- Flexible training arrangements with placement from 3 months.
- MPAL handles the registration, maintenance and finalization of apprentices.
- Selection by skill level i.e. 1st, 2nd, 3rd or 4th year apprentice.

### **Recognition of Prior Learning (RPL):**

If you are interested in obtaining your full trade qualification as a plumber, you do not have to enroll in the full training program if you can supply evidence of previous experience or training.

MPA Training offers RPL for existing workers in the industry or for people from overseas without a recognised qualification. **DO NOT** be seduced by the brokers who offer qualifications in 5 days. Only a Registered Training Organisation (RTO) can issue qualifications.

MPA Training offers an initial assessment interview which will take up to 3 days where you can discuss the evidence of workplace experience and answer questions in a conversation with an Assessor. At the end of that, a training plan will be produced for you to indicate where you need more evidence or to take with you to a training organisation to fill the skills gap. The RPL fee is \$6,000.

An additional fee will apply for any outstanding units of competency/gap training that may be required.

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